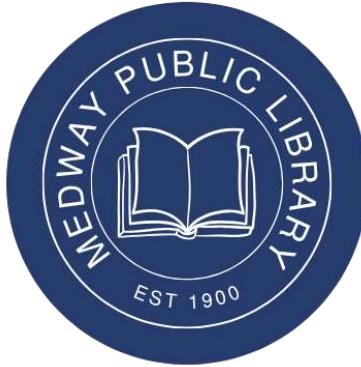


**Board of Trustees**

*Susan Alessandri, Chair  
Nutan Mathew, Vice Chair  
Lisa Sheehan, Secretary  
Nicole Haberman  
Naomi Price*



**Medway Public Library**  
26 High Street  
Medway, MA 02053  
Phone: 508-533-3217

**Board of Library Trustees  
Meeting Minutes  
November 18, 2025 @ 7 p.m.  
Medway Public Library  
Cole Room**

**Members Present:** Susan Alessandri, Nutan Mathew, Nicole Haberman, Naomi Price, Lisa Sheehan

**Members Absent:** None

**Others Present:** Cheryl Houle - Human Resources, Justin Tucker - Night Board Secretary

1. Call to Order - 7:00
2. Discussion of interview process with Human Resources - Ms. Houle was present to answer any questions the Trustees may have on the interview process. Ms. Houle stated she pulled questions from the prior lists that pertained mostly to the candidate.
3. Medway Public Library Director interview  
Ms. Aguilar arrived for her 7:10 p.m. interview and answered the following questions:
  1. Describe your management style? What is your approach to motivating employees to "buy-in" to the library's mission?
  2. How will you promote the MPL to the public and increase the library's visibility and patronage?
  3. How do you receive and handle feedback?
  4. Scenario – The Library needs to increase hours in the evening to meet the needs of the community. Staff are resistant. How do you handle that?
  5. What role do you see the library playing in the community, and what do you consider the role of the LD in the community?
  6. How will you promote DEI within the library with both staff and the community?
  7. What do you consider the biggest technological challenge facing libraries today?
  8. What is an opportunity for the changing technology landscape for libraries?

9. Please tell us about your experience and comfort level with library technology. Are you comfortable with troubleshooting technology? Please give an example of a time you had to.
10. Do you have any questions for us?

4. Deliberation & discussion of candidate - Ms. Sheehan stated Ms. Aguilar has basically had an on the job interview for the last several months. Ms. Mathew stated despite learning about Ms. Aguilar as a director over the last several months, she still learned more things this evening. Ms. Alessandri spoke to the positive energy created at the library by Ms. Aguilar.
5. Executive Session pursuant to G.L. c. 30A, sec. 21(a)(2) to conduct strategy sessions in preparation for negotiations with nonunion personnel – Medway Public Library Director - *Ms. Alessandri made a motion to enter an executive session. seconded by Ms. Sheehan, approved by all.*
6. Adjournment: 8:07

### **Upcoming Meetings**

December 2<sup>nd</sup>

***To contact the Medway Board of Library Trustees, email: [librarytrustees@medwayma.gov](mailto:librarytrustees@medwayma.gov)***