

**Board of Library Trustees Meeting
August 2, 2011**

7:00 p.m.

[Medway Public Library](#)

Attendees:

Trustees:

MaryAnn Cabibbo
Ed Duggan
Chris Monahan (arrived at 7:10pm)
William Roberts, Secretary
Wendy Rowe, Chair

Citizens:

Margaret Perkins, Acting Director
Diane Busa
Meg Hamilton

A. Approval of agenda

Motion to approve agenda: WLR1, MAC2, unanimous

B. Secretary's Report (July)

Motion to approve the July secretary's report: MAC1, WLR2, unanimous

C. Citizens Speak

- Friends of the Library Co-Presidents Diane Busa & Meg Hamilton

They came bearing gifts: a much appreciated check for \$20,000 and a [handout](#) of goals and ideas for helping the library.

They were very enthusiastic and made this part of the Trustee meeting a pleasure.

They want to do more for the library. In particular programs and to better publicize the programs and the library in general.

They'd like to:

- improve the Friends shelf and the appearance of the entrances.
- get school art students involved (contests?) to beautify the place.
- help publicize what the library offers, for example its wireless access.
- help make the teen room less of a morgue.
- approach local businesses about donating museum passes and other things like possibly a new projector. In connection with this it would be nice to have a wish list of things for businesses to donate.
- coordinate with other town groups such as the seniors.
- revive their newsletter with news about events, the friends, the library and book recommendations even.

Wendy said that the problem with the glass case wasn't so much that it didn't lock, as that the staff didn't always have time to manage it (arrange for things to go in it, cycle them, etc). So if the friends wanted to help with it that would be great.

Ed suggested that perhaps a more formal connection with the trustees would be a good thing, however it was generally felt that they could informally liaise with Margaret and Wendy as they needed. Then anytime they want to talk with the whole Board they can come to our monthly meeting.

○ [Budget Report](#)

The town has upped our electricity budget line, increasing the total appropriation as well.

We're buying audio books and dvds from the "Library Restitution Fund" line item because they're what often get damaged and need replacements.

The interest on the Tuchinsky fund is very low. 0.25%.

○ [Director's Report](#)

The money spent disabling the "economizer" was small (\$200 or so) and the chilling effects of the expenditure were welcomed by all.

It's still unclear where the self-checkout will go. Either the disused station in the children's area or near the holds and the stairs. The latter is more convenient for the staff, the former more convenient to its probable best customers (children with stacks of books)

Some other library networks are moving to a new library system (open source) from [Evergreen](#). Presumably to save money. There have been rumblings in Minuteman but nothing yet.

Margaret will hold a staff meeting on Aug. 15th. Sometime after we'll try to have the trustee/staff meeting discussed last month.

Wendy is getting quotes from 3 cleaning companies. The rate is lower if they come every week rather than every other week, because the amount of work on each visit is less. If we were to get them every week the total would be somewhat greater (\$2000). It was the clear sense of the Trustees that this was worth it. Even if we had to dip into the Tuchinsky interest to pay for it.

On the same topic, we last had the carpets thoroughly cleaned 3 years ago and they do need it again. This would cost \$2000. Wendy is going to talk to the town to see if it could be folded into the maintenance budget.

- Old Business

- Meeting with Selectmen August 16
- Facilities Use Policy

There's nothing written down about who can post notices for upcoming events held elsewhere. Currently we allow non-profits to leave fliers about events whether they're free or not and we allow any fliers for free events. We don't allow political fliers for candidates for election since that would fill all the space near election time.

- New Business

- FY13-17 Capital Plan due Aug 5

Wendy and Margaret will reorder and rationalize the wish list and get it to the town.

The town capital budget for IT supposedly contains the Library's needs, but IT Director Richard Boucher did it last year on his own without telling us what he submitted for the Library. Margaret will

make sure we submit a list of our IT needs (e.g. computer replacement) that can be included wherever it belongs.

- Looking Ahead:
 - How can we increase services without using more municipal funds?
 - How could we increase programs using volunteers?
- Fundraising
 - How could we encourage legacies (estate planning)?
- Adjournment; next meetings August 16 (with Selectmen), September 6

Motion to adjourn (9:10PM): ED1, CM2, unanimous

Budget Report

Account	Acct #	Start Balance	Expen. To Date	End Balance	% Spent
Salaries - Full Time	5110	\$78,624.00	\$6,058.08	\$72,565.92	7.71%
Salaries - Part Time	5111	\$66,692.00	\$4,710.03	\$61,981.97	7.06%
Longevity	5150	\$850.00		\$850.00	0.00%
Electricity	5211	\$21,500.00	\$1,710.00	\$19,790.00	7.95%
Heating Fuel	5212	\$7,900.00		\$7,900.00	0.00%
Trash	5232	\$1,683.00		\$1,683.00	0.00%
Water & Sewer	5231	\$863.00		\$863.00	0.00%
R & M Miscellaneous	5240	\$5,784.00	\$365.00	\$5,419.00	6.31%
Telephone	5341	\$1,500.00	\$37.16	\$1,462.84	2.48%
Supplies	5400	\$1,600.00		\$1,600.00	0.00%
Postage	5343	\$264.00		\$264.00	0.00%
OPS - (Minuteman bill)	5380	\$22,707.00	\$22,851.00	(\$144.00)	100.63%
Media	5427			\$0.00	
Books	5521			\$0.00	
Travel	5710				
TOTAL - GENERAL FUND		\$209,967.00	\$35,731.27	\$174,235.73	17.02%

Start Balance	Expen. To Date	Income to Date	Account Bal
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Memorial Donations	5400	\$23,244.12	\$8,987.58	\$29.00	\$14,285.54
Tuchinsky Fund Interest		\$39,447.11			\$39,447.11
Tuchinsky Fund Principal		\$102,869.11			\$102,869.11
Library Restitution Fund	024-610-706-4773	\$13,195.47	\$29.75	\$72.72	\$13,238.44
Copier & Printer Rev. Fund	024-610-722-4840	\$2,399.74		\$55.60	\$2,455.34
Meeting Room Rev. Fund	024-610-723-4840	\$1,574.18		\$60.00	\$1,634.18
Free Public Library*	2017	\$3,500.63	\$3,105.00		\$395.63
TOTAL - OTHER FUNDS		\$186,230.36	\$12,122.33	\$217.32	\$174,325.35

* Overdrive

Director's Report

Medway Public Library

Director's Report

August 2, 2011

Children's and YA

I applied to the Simmons College Library Science program for an intern for the fall, to work on young adult programming. We will be notified in mid-August. Dorrie Karlin may be able to continue as an intern, working primarily on children's programming.

Dorrie's weekly story hours and 4-H Summer of Science programs are proving very popular. She is planning to hold a book group/introductory Teen advisory group program later this month.

Unfortunately, the Interviewing Skills for New Graduates program had to be postponed until the fall, since too few patrons signed up.

Southwick's passes are selling very well.

Staff

Five staff members, including myself, attended Sexual Harassment Training at Town Hall. I plan to attend a 2010 Medway Census Data Workshop on August 23rd. Some staff

members plan to attend one or more Overdrive webinars, which are highly recommended by Central Site.

The Town job descriptions are still an open issue. Sue Ellis will notify us when the issues have been resolved.

The method by which the Town computes holiday pay for employees who work less than 40 hours a week was clarified. The normal weekly hours (not including additional Saturdays) are divided by 5 – whether or not the employee normally works on the day of the holiday is not a factor.

The first staff meeting of the fiscal year is scheduled for Monday, August 15th. I plan to hold staff meetings at least quarterly.

Building Maintenance

The electrician installed a closet light upstairs, fixed the light in the story hour room closet, and installed an outlet near the people counter.

Keyes turned off the gas so the broken units can provide air conditioning. It was necessary to bypass the broken economizer in one of the units. Staff and patrons are much more comfortable.

The 2013-2017 Capital Improvement Plan requests are due August 5th. I am working with Wendy on these, and have emailed Rich Boucher to discuss technology planning.

The town added the funds from the emergency transfer (\$20,900) to the library's FY11 revised budget. Fortunately, since the HVAC repair/replacement is a capital expense, this does not affect the MAR.

I submitted a request to Central Site to purchase a site license for self-checkout. It will take about a month for the license to be installed.

Other

I am working on the ARIS report, which is due August 26th.

Bill, Wendy, and I have made some minor changes to the online library card application, including replacing birth date with a checkbox to confirm that the applicant is at least 16 years old.

-Margaret Perkins

August 1, 2011

Friends Handout

For Trustee's Meeting August 2, 2011

Diane Busa and Meg Hamilton Co-Presidents, Friends of the Medway Library

Friends' Goals:

To continue supporting the Medway library

To revamp Friends website and newsletters to be more informative and interesting

To encourage more people to actively volunteer

To better publicize book donations, book sales, and Friends activities

To have more Friends activities such as the Harry Potter event

Book Room and Sales

We cleaned the book room, re-arranged, and added shelving. We also created a "Collectibles Corner" which is quite popular. Every 2 weeks our book crew of 4-6 volunteers sorts books. We are also trying to have a better turnover of books.

The lawn signs we bought last year have helped to publicize Friends Book sales.

We are now having book sales 3x a year, raising from \$1600 to \$3000 each time. In addition, before each sale a local business goes through the books and sells them on the internet. Friends receives half of the sale. These books are usually texts, most of which never sold during book sales. Every month we receive a large check from them.

We have the "ongoing book sale" cart upstairs and have added books we think would entice people as well as a better sign.

We continually work with Katherine, saving books for her to check, and looking for books from the school reading lists. We collect “almost new” children’s books to be given as prizes for library activities.

Future plans, with permission of Librarians and Trustees:

to have a more prominent sign about donations.

to enlarge the ongoing book sale pushcart and improve the Friends display

to help implement some of the Trustees’ Long Term Goals:

- *develop and implement marketing plan to engage and excite the community

- *make entrances more inviting

- *strengthen partnerships with Medway schools

- *foster a sense of community with other town groups

(Possibilities include: Friends buy a secure glass case for prominent displays, sponsor student art contests to be displayed, pay for materials for HS art students to create mural in entrance, help implement ideas from a teen and/or adult advisory board. We have many more ideas.)